Steven Padilla

IT Profession Scavenger Hunt I

CIS440 10:30am

The group I attended for my first scavenger hunt was the Phoenix Scrum User's Group. This group meets and talks about the different types of Agile methods and about the Scrum processes. They meet every 1st Tuesday and 3rd Thursday and have different speakers and types of meeting dealing with Scrum. This meeting took place at Axosoft on October 30, 2014 and the meeting was on The Five Dysfunctions of a Team. The speaker was Michael Lorsch who is a Principal Consultant at The Table Group, and he explain how certain dysfunctions can break a team but also talk about how to overcome the dysfunctions.

This is my first type of meeting of any type that I have done in my life and it was quite interesting. At first I had no idea what to expect, I thought it was just going to be some boring talk about some guys life story that I was going to have to write about to get a grade but it wasn’t like that at all. The speaker gave a lot of great information on how an organization can be successful if they are smart and health. One thing I really got out of his speech is how healthy is the accelerator of the smart of an organization which made sense to me. He set the stage the setting for the five dysfunctions of a team and then talked about how each dysfunction can be overcome and how they can ruin a team. The five dysfunctions were Trust, Conflict, Commitment, Accountability, and Results which all were foundations for the next in order for the system to work properly when overcome.